



ESP Group

Life made simple

**Carbon Reduction Plan
ESP System Holdings Ltd
(covering Journeycall Ltd and ESP System Ltd)**

ops-doc-143
Approved: JH
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Reviewed:
Revision: 01

ESP GROUP - CARBON REDUCTION PLAN

Commitment to achieving Net Zero

ESP Systex Holdings Ltd (ESP Group) is committed to achieving Net Zero emissions by 2044.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
Baseline year used is 2022 as it's the first year that assessed and reliable data is available.	
Baseline year emissions: 2022	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.6 tCO ₂ e
Scope 2	71 tCO ₂ e
Scope 3 (Included Sources)	127 tCO ₂ e
Total Emissions	198.6 tCO₂e

Current Emissions Reporting

Reporting Year: As above	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	
Scope 2	
Scope 3 (Included Sources)	
Total Emissions	

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Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, ESP have implemented the following carbon reduction targets;

- To carry out annual reviews of the published Carbon Reduction Plan.
- To meet the objectives of the Carbon Reduction Strategy.
- To progress the actions on the Carbon Reduction Action Plan.
- To utilise technology to understand emission usage better.
- To switch to renewable energy.
- To reduce consumption and waste.
- To use sustainable suppliers.
- To maximise opportunities to offset emissions.

We project that carbon emissions will decrease from the baseline emission figures, by 34.9tCO₂e, by 2027. This is a reduction of 18%.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

- Implementation of an Environmental Management System, certified to ISO 14001.
- Implementation of an Environmental Improvement Plan.
- Completed the move from two offices in Hull to one office.
- Replaced boiler in the Arbroath office.
- Enhanced our working from home offering, reducing the number of employees commuting.
- Timed shutdown/ startup of equipment every evening/ morning.

In the future we hope to implement further measures such as:

- Installing solar panels at our Arbroath office.
- Installing electric car charging stations at both offices.
- Implementing consumption and waste reduction measures.
- Continuing to upgrade equipment to more energy efficient versions.

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard 13 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard .

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of ESP Group



Name – Julie Howe

Position – Chief Compliance Officer

Date – 17/12/2024